

Cross Country Coach Job

Varsity, JV and Middle School

Position Overview

Gateway Christian Academy is seeking a Cross-Country Coach to lead our high school and middle school boys' and girls' teams.

The ideal candidate will be a committed Christian who integrates faith and biblical principles into coaching, fostering spiritual growth, character development, and athletic excellence.

The ideal candidate will work with the Athletic Director to develop a program that is perennial contender in the Metro Conference.

This part-time position requires a leader who can inspire student-athletes to excel on the court while upholding the school's mission.

Gateway Christian Academy competes in the Metro Conference and is a part of the VISAA.

Key Responsibilities

- **Team Leadership and Development:** Plan and conduct practices, develop game strategies, and coach games to improve players' skills, teamwork, and competitive performance.
- **Spiritual Mentorship:** Integrate Christian values into coaching by modeling Christ-like character and fostering a team culture rooted in faith, respect, and integrity.
- **Player Development:** Provide individualized feedback to help student-athletes grow in their skills, physical fitness, and personal discipline.
- **Program Management:** Oversee team logistics, including scheduling, equipment management, and communication with parents, school administration, and athletic directors.
- **Community Engagement:** Represent the school positively in the community, at games, and in interactions with opposing teams, officials, and spectators.
- **Safety and Compliance:** Ensure the safety of student-athletes during practices and games, adhering to school policies, league regulations, and safety protocols.
- **Collaboration:** Work closely with school administration, faculty, and parents to support the holistic development of student-athletes.

Qualifications:

- **Faith Commitment:** A professing Christian with a strong personal faith, involved in a local church, and committed to the school's statement of faith.
- **Coaching Experience:** Previous coaching experience in Cross-Country (high school level preferred) or significant playing experience with a desire to transition into coaching.
- **Knowledge of Cross Country:** Understanding strategies, and training techniques. Must be able to create age and skill level appropriate practice plans.
- **Leadership Skills:** Ability to motivate, inspire, and discipline student-athletes while fostering a positive and encouraging team environment.
- **Communication:** Must possess interpersonal and communication skills to engage students, parents and school staff as needed.
- **Education:** High school diploma required; bachelor's degree preferred. Relevant certifications (e.g., CPR, First Aid, or coaching certifications) are a plus.
- **Background Check:** Must pass a criminal background check and adhere to the school's code of conduct.

Working Conditions

- **Schedule:** Part-time, seasonal position with practices and games typically occurring in the afternoons, evenings, and occasional weekends during the season (November–March).
- **Environment:** Work primarily takes place in the school gymnasium, with travel required for away games.
- **Compensation:** Stipend based on experience and qualifications, to be discussed during the interview process.

Application Process

To apply, please submit a resume, cover letter, and a statement of faith to Anna Moreno-Allison, Athletic Director at aallison@gatewaycrusaders.com - Applications will be reviewed on a rolling basis until the position is filled.