

Cross Country Head Coach

Reports To: Athletic Director

Campus: Gateway Christian Academy

Mission Statement

As a fully accredited private Christian school in Virginia Beach, VA, we are dedicated to ensuring that all our students receive advanced study diplomas, preparing them for success in their future endeavors. It is the mission of Gateway Christian Academy to train students spiritually, academically, socially, and physically to be a positive impact in the world for Christ.

Position Summary

Co-ed – Varsity and Middle School.

Gateway Christian Academy is seeking a Cross-Country Head Coach to lead our high school and middle school boys' and girls' teams.

The ideal candidate will be a committed Christian who integrates faith and biblical principles into coaching, fostering spiritual growth, character development, and athletic excellence.

The ideal candidate will work with the Athletic Director to develop a program that is perennial contender in the Metro Conference.

This part-time position requires a leader who can inspire student-athletes to excel on the court while upholding the school's mission.

Gateway Christian Academy competes in the Metro Conference and is a part of the VISAA.

Primary Responsibilities

- **Team Leadership and Development:** Plan and conduct practices, develop game strategies, and coach games to improve players' skills, teamwork, and competitive performance.
- **Spiritual Mentorship:** Integrate Christian values into coaching by modeling Christ-like character and fostering a team culture rooted in faith, respect, and integrity.
- **Player Development:** Provide individualized feedback to help student-athletes grow in their skills, physical fitness, and personal discipline.
- **Program Management:** Oversee team logistics, including scheduling, equipment management, and communication with parents, school administration, and athletic directors.
- **Community Engagement:** Represent the school positively in the community, at games, and in interactions with opposing teams, officials, and spectators.

- **Safety and Compliance:** Ensure the safety of student-athletes during practices and games, adhering to school policies, league regulations, and safety protocols.
- **Collaboration:** Work closely with school administration, faculty, and parents to support the holistic development of student-athletes.

Qualifications

- **Faith Commitment:** A professing Christian with a strong personal faith, involved in a local church, and committed to the school's statement of faith.
- **Coaching Experience:** Previous coaching experience in Golf (high school level preferred) or significant playing experience with a desire to transition into coaching.
- **Knowledge of Golf:** Understanding strategies, and training techniques. Must be able to create age and skill level appropriate practice plans.
- **Ideal Candidate** will have 2-5 years of experience.
- **Leadership Skills:** Ability to motivate, inspire, and discipline student-athletes while fostering a positive and encouraging team environment.
- **Communication:** Must possess interpersonal and communication skills to engage students, parents and school staff as needed.
- **Education:** High school diploma required; bachelor's degree preferred. Relevant certifications (e.g., CPR, First Aid, or coaching certifications) are a plus.
- **Background Check:** Must pass a criminal background check and adhere to the school's code of conduct.

Working Conditions

- **Schedule:** Part-time, seasonal position with practices and meets typically occurring in the afternoons, evenings, and occasional weekends during the season (August–October).
- **Environment:** Work primarily takes place in the school grounds, with travel required for away meets.
- **Compensation:** Stipend based on experience and qualifications, to be discussed during the interview process.

Application Process

To apply, please submit a resume, cover letter, and a statement of faith to Anna Moreno-Allison, Athletic Director at aallison@gatewaycrusaders.com - Applications will be reviewed on a rolling basis until the position is filled.